

## Sandra Bryant

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**From:** Marie Garrett <marie.garrett@brookhavenga.gov>  
**Sent:** Wednesday, March 18, 2015 10:47 AM  
**To:** Rick Stone  
**Subject:** Personnel Matters

Rick:

Please accept this memo as my statement of concern regarding recent events by Mayor Davis towards me. Since the publishing of the AJC article wherein I stated that Belinda Demos was hired by the Mayor and the Mayor's statement that he merely suggested she be hired, I have seen retaliatory behavior by the Mayor towards me. During our trip to DC to attend the Mayor's Conference, I told him in a phone call that I would not lie about Belinda and that he did hire her. He continued to coach me to say that he did not hire her which I told him was not true. At the time he hired Belinda, he told me he had the full support of the council of which I learned later not one council member knew about the Mayor's hiring which is a direct violation of the city's Charter.

He has demeaned me in public regarding tourism dollars in an open council meeting on my report as to how they should not be spent for local events (not eligible) which he wanted me to do, to berating me in an executive session over the resignation of [REDACTED] [REDACTED]

When Mike Hassinger was here serving as the Vendor for Communications, he berated me in executive session because I brought to his attention and repeated even what Mike told me that the Mayor was directing his work. This is in direct violation to the city's charter.

On a recent occasion (3/6/15), I was been by a council member that the Mayor told them that I would "be gone very soon". I have been told by a staff member that the Mayor along with Bates Mattison told Trey Benton that I was going to be fired this was Nov. 2014.

I have also been directed by the Mayor to bid out the batting cages for MC Park of which the consensus of Council was not to pay for batting cages until after the master plan for MC Park. I continue to be pressured to do the wrong thing by the Mayor and when I refuse he steps up his anger towards me.

I received a very positive performance evaluation and this was presented to me by the Mayor and Council on Feb. 10, 2015 (all the elected were present). The Mayor said I was doing an excellent job and that "we want to keep you". Since that evaluation, I have experienced negative behavior towards me.

The Mayor hired an independent auditor and said the full council was in agreement. I have since learned this was not the case. His hiring of this firm which was not budgeted is a violation of the Charter. He has no authority to hire. He asked me to sign their engagement letter for their services and I refused and told him he had to sign it. It is my understanding he signed their engagement letter.

As a matter of additional information, it was reported to me that by [REDACTED] and confirmed by [REDACTED] that the Mayor on Feb. 23, 2015 (could have been 2/24/15. I will confirm the date) that in [REDACTED] office where [REDACTED] was present, was sprayed with Lysol by the Mayor and directed at [REDACTED] buttocks. [REDACTED] told me she was very upset about this behavior. As I understand it was unsolicited behavior. It left [REDACTED] very uncomfortable. I asked [REDACTED] what she did when this occurred and she told me that she asked the Mayor what he was doing. [REDACTED] and [REDACTED] both said that he paused and then as if he realized what he did said he was only joking. I was not present during this event and I am reporting only what was told to me. I have since reported it to Councilman John Park on March 6, 2015 and again to our city attorney Tom Kurrie on March 17. This is unacceptable behavior and I believe that the Mayor took a liberty and crossed the line doing something that I consider to be sexual harassment.

This has become and continues to be a hostile work environment. I write this short memo and will follow up with more detail but I wanted to be on record with you that I have taken note of the increased demeaning behavior towards me.

Please place this in my personal file.

Thank you  
Marie L. Garrett  
City Manager  
4362 Peachtree Rd  
Atlanta, GA 30319  
404-637-0500

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